

## WHO NEEDS TO COMPLY

- Any organization that does business within the **European Union (EU)**
- Any organization outside the EU handling EU citizens' personal data



- Increases protection for personal data
- Strengthens penalties for non-compliance
- Extends regulatory powers beyond EU borders



POTENTIAL FINE **FOR NON-COMPLIANCE:** E HIGHER OF **TURNOVER OR** 

THE NEW EU



**ENFORCEMENT BEGINS MAY 25 2018 ARE YOU PREPARED?** 



**WHAT DOES IT MEAN FOR INDIVIDUALS?** 

- Must give consent for their personal data to be processed
- Have the right to be 'forgotten'
- Can request a copy of any data held about them

## **7 TIPS TO HELP YOU COMPLY**



- Ensure data protection safeguards are integral to your products and services
- Carry out privacy risk impact assessments
- Be able to demonstrate adequate measures to protect data, including employee training
- Plan for a breach, including mandatory notification of authorities within 72 hours
- Have a legal basis for holding and processing personal data
- Destroy personal data, both paper and electronic, once past its legitimate retention period
- Appoint a **Data Protection Officer**



